



Full Gospel Business Men's Fellowship International USA

Code Of Conduct And Leadership Integrity

His Banner Over Us Is Love

Preamble

Full Gospel Business Men's Fellowship International was born from a God-given vision entrusted to our founder, Demos Shakarian: to reach people for Jesus Christ through ordinary men and women whose lives demonstrate the reality and power of God.

Jesus Christ is the Head of this Fellowship. Therefore, those who identify with and represent FGBMFI USA are called to conduct themselves in a manner worthy of Christ, consistent with the Word of God, and in harmony with the vision, mission, unity, and integrity of the Fellowship.

Our conduct is not merely an organizational matter. It is part of our Christian witness.

Jesus said:

“By this all will know that you are My disciples, if you have love for one another.” — John 13:35

Therefore, FGBMFI USA establishes the following Code of Conduct and Leadership Integrity as a standard for its members and leaders.

1. Honor God and Respect Godly Authority

I will honor God first in my life and conduct and will treat the leaders and members of this Fellowship with Christian honor and respect.

I recognize the authority and responsibilities established through the Constitution and Bylaws, policies, resolutions, and properly constituted leadership of FGBMFI USA.

Biblical submission does not prohibit sincere questions, appropriate disagreement, or the responsible reporting of misconduct. Such matters should be addressed respectfully, truthfully, and through appropriate channels.

Scriptures: Ephesians 5:21; Proverbs 1:7; Hebrews 13:17; Acts 5:29.



2. Pray For Our Leaders and One Another

I will pray faithfully for those entrusted with leadership and responsibility within FGBMFI USA.

Rather than criticizing from a distance, I will seek God's wisdom concerning how I can encourage, strengthen, and pray for those who serve.

Scripture: 1 Timothy 2:1–3.

3. Protect The Unity of the Fellowship

I will endeavor to keep the unity of the Spirit in the bond of peace.

I will not intentionally create factions, promote division, undermine other leaders or chapters, or encourage others to take sides in personal disagreements.

Unity does not require complete agreement on every matter. It requires that disagreements be handled with love, humility, truth, prayer, and mutual respect.

Scriptures: Ephesians 4:1–3; 1 Peter 4:8; Proverbs 10:12; Romans 12:18.

4. Walk in Love

I will choose love in my relationships with fellow members and leaders.

I will treat others with dignity, courtesy, patience, forgiveness, and respect regardless of differences in personality, background, position, culture, or opinion.

I will seek reconciliation whenever relationships become strained.

Scriptures: John 13:34–35; 1 Corinthians 13:4–7; 1 John 2:10–11.



5. Honor the Governing Documents and Policies of FGBMFI-USA

I will respect and abide by the Constitution and Bylaws, duly adopted policies, procedures, resolutions, financial requirements, and other legitimate organizational standards of FGBMFI USA applicable to my membership or leadership position.

Leaders entrusted with responsibility shall not knowingly disregard organizational requirements or use their position to circumvent established accountability.

Scriptures: 1 Peter 2:13; Romans 13:1; 1 Corinthians 14:40.

6. Walk Worthy of the Calling

Leadership in FGBMFI USA is an opportunity to serve, not a position to be used for personal status, recognition, control, or advantage.

I will seek to demonstrate humility, gentleness, faithfulness, teachability, and a servant's heart.

Those entrusted with leadership should endeavor to be examples others can confidently follow.

Scriptures: Ephesians 4:1–3; Mark 10:43–45; 1 Timothy 4:12; 1 Corinthians 11:1.

7. Speak Words that Edify

I will guard my words concerning other members and leaders.

I will not engage in malicious gossip, slander, knowingly false accusations, character assassination, threatening or abusive communication, or the deliberate spreading of damaging reports.

When legitimate concerns exist, I will communicate truthfully and bring them to those who are able and authorized to address them.

Scriptures: Ephesians 4:29–32; Proverbs 16:28; Matthew 18:15–17.



8. Demonstrate Christian Character and Moral Integrity

I recognize that my private conduct affects my public Christian witness.

I will endeavor to live according to biblical standards of honesty, faithfulness, holiness, sexual purity, sobriety, self-control, and personal integrity.

I will not knowingly engage in conduct that brings serious reproach upon Jesus Christ or materially damages the testimony and mission of FGBMFI USA.

When I fail, I will respond with honesty, repentance, accountability, and a willingness to receive appropriate biblical restoration.

Scriptures: 1 Peter 1:15–16; Galatians 5:22–23; 1 Thessalonians 4:3–7; Proverbs 10:9.

9. Maintain Financial Integrity

I will handle Fellowship funds, offerings, property, accounts, and other resources with honesty, transparency, and appropriate accountability.

No leader or member shall improperly use Fellowship funds, property, influence, relationships, or opportunities for unauthorized personal benefit.

Potential conflicts of interest should be disclosed to the appropriate leadership before decisions are made.

Those entrusted with financial responsibility shall follow FGBMFI USA financial policies and applicable legal requirements.

Scriptures: Luke 16:10–12; 2 Corinthians 8:20–21; Proverbs 11:1.



10. Protect Confidentiality and Trust

I will appropriately safeguard confidential or sensitive information entrusted to me through my Fellowship responsibilities.

Personal information, prayer requests, internal deliberations, financial information, membership information, and other confidential matters shall not be disclosed improperly or used for personal advantage.

Confidentiality, however, shall never be used to conceal suspected abuse, criminal activity, financial misconduct, or other matters that should properly be reported to appropriate organizational or civil authorities.

Scriptures: Proverbs 11:13; Proverbs 25:9–10.

11. Represent FGBMFI-USA Responsibly in Public and Online

When representing FGBMFI USA publicly—including meetings, speaking engagements, interviews, email, websites, social media, messaging platforms, and other communications—I will conduct myself in a manner consistent with Christian character and the mission of the Fellowship.

I will distinguish my personal opinions from official positions of FGBMFI USA and will not claim to speak for the Fellowship unless authorized to do so.

I will not knowingly use FGBMFI USA's name, logo, membership lists, communications platforms, or relationships for unauthorized commercial, political, personal, or organizational purposes.

Scriptures: Colossians 4:5–6; Matthew 5:16; Philippians 1:27.



Conflict Resolution

When disagreement or conflict occurs, members and leaders should seek biblical reconciliation whenever reasonably possible.

Concerns should normally begin at the appropriate relational or leadership level and then proceed through established FGBMFI USA channels when resolution cannot be reached.

No person should be disciplined or retaliated against for respectfully raising a legitimate concern, reporting suspected misconduct, or requesting review of an organizational decision.

We recognize that the Body of Christ consists of many members and ministries. If an individual ultimately determines that he or she can no longer serve within FGBMFI USA in unity and good conscience, separation should occur peacefully and honorably rather than through strife, division, or attempts to damage the Fellowship.

Scriptures: Matthew 18:15-17; Romans 12:18; Ephesians 4:3.

Reporting Concerns and Accountability

Members are encouraged to report credible concerns involving violations of this Code to the appropriate FGBMFI USA leader or designated authority.

No member should suffer retaliation for making a good-faith report of suspected misconduct.

Allegations should be treated seriously, impartially, discreetly, and with respect for everyone involved.

Knowingly false or malicious accusations constitute a violation of this Code.

Nothing in this Code prohibits or discourages anyone from reporting suspected criminal conduct, abuse, or other legal violations to appropriate civil authorities.

Please note: It is important to follow the guidelines below when reporting credible concerns to avoid confusion and duplication of efforts. There are times when the designated leader who you should report to is part of the problem and guidance is also provided for these situations.



- Chapter members should report concerns to the Chapter President or Vice President in his absence. If the Chapter President is the subject of the concern, the concern should then be brought to the Regional Director.
- Chapter Presidents, Regional Coordinators, Area Coordinators, Field Reps and any similar positions should report concerns to the Regional Director. If the Regional Director is the subject of the concern, the concern should then be brought to the President of FGBMFI USA or the National Executive Vice President in his absence.

Corrective and Disciplinary Action

The purpose of accountability is protection, correction, reconciliation, and, whenever appropriate, restoration:

Protection: When immediate protective action is reasonably necessary, an individual accused of misconduct should be placed on suspension pending investigation. Depending on the results of the investigation, the accused individual will be either fully exonerated and restored, or they will enter the appropriate level of the corrective action process described below.

Correction: A violation of this Code may result in corrective action appropriate to the nature and seriousness of the conduct. Such action may include counseling, written warning(s), temporary restriction of responsibilities, removal from an appointed or elected leadership position, suspension of membership privileges, or other actions authorized by the governing documents and policies of FGBMFI USA including removal of membership in the organization. Individuals accused of misconduct should be informed of the substantive concern(s) and given a reasonable opportunity to respond before corrective action is taken.

Disciplinary decisions shall be made only by the person, board, or organizational body possessing the appropriate authority under the Constitution and Bylaws and duly adopted policies of FGBMFI USA.

Please Note: For further clarification, please refer to the *FGBMFI USA Guidelines for the Levels of Authority Administering Discipline*.

Reconciliation and Restoration: Where appropriate, restoration to fellowship or leadership may be considered following genuine repentance, correction, reconciliation, and demonstrated accountability.



Acknowledgment

As a member or leader of Full Gospel Business Men's Fellowship International USA, I acknowledge that representing this Fellowship is both a privilege and a responsibility.

I affirm my commitment to Jesus Christ, to the biblical principles expressed in this Code, to the mission and vision of FGBMFI, and to conducting myself in a manner that strengthens rather than diminishes our Christian witness.

I understand that membership and leadership within FGBMFI USA carry an expectation of conduct consistent with these standards.

Above all, I commit myself to walk in love, pursue peace, maintain integrity, serve others, protect the unity of the Fellowship, and seek the direction and empowerment of the Holy Spirit in all that I do.

"By this all will know that you are My disciples, if you have love for one another." - John 13:35

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Name: _____

FGBMFI USA Position/Chapter: _____

Signature: _____

Date: _____